

How do we train staff to be reading experts?

Teaching staff, including Teaching Assistants, receive reading and phonics training as and when required.

The Phonics/Reading Lead runs regular phonics practice sessions with all KS1 staff and teachers of early reading. This training may be a specific focus on the School Development Plan (SDP), RWI Action Plan or a personal focus identified through coaching sessions/discussion. This may include in-house training or external training, depending on the needs of the staff. The Phonics/Reading Lead also keeps staff up to date and trains them on new material to ensure understanding and competence of current material and procedures.

The Phonics/Reading Lead will conduct regular coaching sessions, supporting reading teachers in their delivery of Read Write Inc sessions.

Every year the school receives a Development Day from a Read Write Inc trainer, who will work with all reading teachers to further develop their skills.

All staff have access to the Ruth Miskin (Read Write Inc) portal where training films are available to watch on all aspects of the scheme. Staff are provided with pathways of films which are specific to their needs/groups they are teaching.

The Headteacher, School Monitoring Councillor and subject leads monitor provision for its effectiveness and conduct pupil conferencing, to ensure agreed approaches and consistency are applied across the school.